

**Statement of 2013 Benefit Options  
City of Parkville**

<u>Monthly Cost Pd by Employee</u>		<u>Monthly Cost Pd by City</u>	<u>Additional Info</u>
	<u>Medical Insurance (UHC)</u>		
\$0.00	Employee Only Coverage	\$343.02/\$336.5	Elect from two plan options
\$221/269.26	Employee & Spouse Coverage	\$499.00	City cost varies by plan
\$205.21/\$250.02	Employee & Children Coverage	\$463.68	Employee cost varies by plan
\$320.99/\$391.08	Employee & Family Coverage	\$725.22	Employee cost varies by plan
	<u>Dental Insurance (Delta Dental)</u>		
\$0.00	Employee Only Coverage	\$44.25	
\$43.18	Employee & Spouse Coverage	\$45.38	
\$52.20	Employee & Children Coverage	\$45.90	
\$93.65	Employee & Family Coverage	\$48.27	
	<u>Vision Insurance - VSP (optional)</u>		
\$12.84	Employee Only Coverage	\$0.00	
\$20.55	Employee & Spouse Coverage	\$0.00	
\$20.98	Employee & Children Coverage	\$0.00	
\$33.82	Employee & Family Coverage	\$0.00	
	<u>Flex Spending Acct (optional)</u>		
	Medical Flex	\$0.00	
	Child Care Flex	\$0.00	
	<u>AFLAC (optional supplemental Insurance)</u>		See AFLAC Rep for more info
	Pre-tax Policies	\$0.00	
	Post-tax Policies	\$0.00	
	<u>US Able Coverage</u>		
\$0.00	AD & D (Salary Based)	4.00 Est	AD Coverage is 1 Times Salary
\$0.00	Term Life on Employee (Salary Based)	21.00 Est	Coverage is 1 Times Salary
\$0.00	Term Life on Dependents	\$0.76	Coverage is \$2000 per child/spouse
	<u>Prudential Coverage</u>		
\$0.00	AD & D	\$0.25	\$10,000 Policy
\$0.00	Term Life on Employee	\$3.08	\$10,000 Policy
20.00 Est	Long Term Disability (Cost shared 50/50)	20.00 Est	Benefit is 60% of monthly earnings.
\$0.00	Waive LTD Coverage	\$0.00	
	<u>LAGERS Retirement (required participation)</u>		Same plan as Prior Year.
4.0% WAGES	General - Contributory Plan	Variable	
4.0% WAGES	Police - Contributory Plan	Variable	