

**Statement of 2013 Benefit Options
for the City of Parkville**

<u>Elected Coverage</u>	<u>Monthly Cost Paid by Employee</u>		<u>Monthly Cost Paid by City</u>	<u>Additional Info</u>
		<u>Medical Insurance (UHC)</u>		
<input type="checkbox"/>	\$0.00	Employee Coverage	\$343.02/\$336.50	Prices based on 2013 plan options. See policies for additional information on coverages, deductible, maximum out of pocket costs and other plan details.
<input type="checkbox"/>	\$221/269.26	Employee & Spouse Coverage	\$499.00	
<input type="checkbox"/>	\$205.21/\$250.02	Employee & Children Coverage	\$463.68	
<input type="checkbox"/>	\$320.99/\$391.08	Employee & Family Coverage	\$725.22	
<input type="checkbox"/>	\$0.00	Waive Medical Ins Coverage	\$0.00	
		<u>Dental Insurance (Delta Dental)</u>		
<input type="checkbox"/>	\$0.00	Employee Coverage	\$44.25	
<input type="checkbox"/>	\$43.18	Employee & Spouse Coverage	\$45.38	
<input type="checkbox"/>	\$52.20	Employee & Children Coverage	\$45.90	
<input type="checkbox"/>	\$93.65	Employee & Family Coverage	\$48.27	
<input type="checkbox"/>	\$0.00	Waive Dental Ins Coverage	\$0.00	
		<u>Vision Insurance (VSP)</u>		
<input type="checkbox"/>	\$12.84	Employee Coverage	\$0.00	
<input type="checkbox"/>	\$20.55	Employee & Spouse Coverage	\$0.00	
<input type="checkbox"/>	\$20.98	Employee & Children Coverage	\$0.00	
<input type="checkbox"/>	\$33.82	Employee & Family Coverage	\$0.00	
<input type="checkbox"/>	\$0.00	Waive Vision Ins Coverage	\$0.00	
		<u>US Able Coverage</u>		
<input type="checkbox"/>	\$0.00	AD & D (Salary Based)	4.00 Est	Coverage is 1 Times Salary
<input type="checkbox"/>	\$0.00	Term Life on Employee (Salary Based)	21.00 Est	Coverage is 1 Times Salary
<input type="checkbox"/>	\$0.00	Term Life on Dependents	\$0.76	Coverage is \$2000 per child/spouse
		<u>Prudential Coverage</u>		
<input type="checkbox"/>	\$0.00	AD & D	\$0.25	\$10,000 Policy
<input type="checkbox"/>	\$0.00	Term Life on Employee	\$3.08	\$10,000 Policy
<input type="checkbox"/>	20.00 Est	Long Term Disability (Shared 50/50)	20.00 Est	Benefit is 60% of monthly earnings.
<input type="checkbox"/>	\$0.00	Waive LTD Coverage	\$0.00	
		<u>Retirement (LAGERS)</u>		
<input type="checkbox"/>	4% of gross wages	General - Contributory Plan	Variable	Same plan as prior year. Mandatory for all but police
<input type="checkbox"/>	4% of gross wages	Police - Contributory Plan	Variable	Mandatory for police
		<u>Flex Spending Acct</u>		
<input type="checkbox"/>	\$	Medical Flex	\$0.00	Optional election.
<input type="checkbox"/>	\$	Child Care Flex	\$0.00	
<input type="checkbox"/>	\$0.00	Waive Flex Spending Accts	\$0.00	
		<u>AFLAC (Supplemental Insurance)</u>		
<input type="checkbox"/>	\$	Pre-tax Policies	\$0.00	Optional election. See AFLAC rep for additional information.
<input type="checkbox"/>	\$	Post-tax Policies	\$0.00	
<input type="checkbox"/>	\$0.00	Waive AFLAC Coverage	\$0.00	