



Parks & Recreation Seasonal Laborer

JOB DESCRIPTION / Key Facts

Department: Parks & Recreation

Salary Range: \$18.92-\$26.48

Schedule: Seasonal; 40 hours per week

Reports To: Parks & Recreation Superintendent

FLSA: Non-Exempt

Summary

The Seasonal Laborer supports the Parks and Recreation Department in maintaining and enhancing city parks, trails, and recreational facilities. This position assists with landscaping, facility upkeep, and event support during peak operational months. The Seasonal Laborer works under the direct supervision of the Parks Superintendent.

Essential Job Functions

- Stocks and maintains cleanliness of public restrooms.
- Performs general grounds maintenance, including mowing, trimming, landscaping, watering, weeding, and trash removal.
- Assists with park facility maintenance, including minor repairs and cleaning of restrooms, shelters, and playgrounds.
- Supports event setup, teardown, and operational needs during festivals and city-sponsored activities.
- Conducts inspections of park amenities to ensure safety and functionality.
- Assists with athletic field maintenance, including line painting, infield grooming, and turf care.
- Operates and maintains equipment such as lawn mowers, trimmers, leaf blowers, and hand tools.
- Provides assistance in trail maintenance and resurfacing efforts.
- Reports any maintenance concerns or public inquiries to the Parks Superintendent.
- Maintains a positive and professional relationship with park visitors and city staff.

Minimum Qualifications – you must meet these requirements to be considered for the job.

- Must be at least 16 years of age.
- High School Diploma or equivalent preferred.
- Valid Driver's License with a good driving record.
- Ability to work outdoors in varying weather conditions.
- Willingness to work flexible hours, including weekends and evenings as needed.
- Must pass a background check and drug screening.

Knowledge, Skills and Abilities (KSAs) which may be representative, but not all-inclusive of those commonly associated with this position.

- Basic knowledge of grounds maintenance and landscaping techniques.
- Ability to operate and maintain small power tools and landscaping equipment.
- Strong attention to detail and ability to follow instructions.
- Good communication and teamwork skills.
- Ability to perform manual labor, including lifting, carrying, and bending.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Primarily outdoor work environment with exposure to inclement weather conditions.
- Work involves being around mechanical equipment, motorized tools, and public park visitors.
- May require irregular hours, including weekends, evenings, and holidays.

Physical Abilities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Ability to lift and move objects weighing up to 50 pounds.
- Physical endurance to perform manual labor tasks for extended periods.
- Capability to stand, walk, bend, and work in various outdoor conditions.

The City of Parkville is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All employment is decided on the basis of qualifications, merit, and business need. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. These duties may be modified, as required, by applicable federal and state laws.